

# NOTICE OF MEETING

#### CABINET MEMBER FOR RESOURCES

TUESDAY, 9 OCTOBER 2018 AT 10.00 AM

# THE EXECUTIVE MEETING ROOM - THIRD FLOOR, THE GUILDHALL

Telephone enquiries to Vicki Plytas 023 9283 4058 Email: Vicki.plytas@portsmouthcc.gov.uk

If any member of the public wishing to attend the meeting has access requirements, please notify the contact named above.

#### **CABINET MEMBER FOR RESOURCES**

Councillor Jeanette Smith (Liberal Democrat)

#### **Group Spokespersons**

Councillor Yahiya Chowdhury, Labour Councillor Scott Payter-Harris, Conservative

(NB This Agenda should be retained for future reference with the minutes of this meeting.)

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#### AGENDA

- 1 Apologies for Absence
- 2 Declaration of Members' Interests
- **3 Twinning Report** (Pages 3 6)

The purpose of the report is to seek authorisation to develop a comprehensive strategy detailing the aims and objectives of the PCC twinning relationships including a clear procedural process by which potential twin cities are identified and the benefit to the city outlined.

RECOMMENDED that officers be required to develop a comprehensive

strategy to clearly outline the aims and objectives for the city's twinning process so they closely link to the Council Corporate Priorities to ensure they are maximising the benefit for Portsmouth.

4 Equality & Diversity Strategy Review (Pages 7 - 10)

(For information only)

The purpose of this report is to provide an update on the Equality & diversity strategy review.

5 Update on the Portsmouth Lottery (Pages 11 - 14)

(For information only)

The purpose of the report is to provide an update on the Portsmouth Lottery.

6 Portsmouth and South East Hampshire Coroners Update (Pages 15 - 18)
(For information only)

The purpose of this report is to update the Cabinet Member for Resources:

- on the service improvements undertaken since the Cabinet report of 12<sup>th</sup> October 2017.
- on further developments planned for the coroners service enabled by the relocation to the civic offices
- 7 Monitoring of the First Quarter 2018/19 Revenue Cash (Pages 19 28)

(For information only)

The purpose of the report is to inform the Cabinet Member and Opposition Spokespersons of:

- (1) The forecast revenue expenditure for the year compared with the cash limited budget.
- (2) The forecast capital expenditure against the revised capital programme for the Resources portfolio

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# Agenda Item 3



**Title of meeting:** Cabinet Member for Resources

**Date of meeting:** 9 October 2018

**Subject**: Twinning Report

Report by: Director of Culture & City Development

Wards affected: All

Key decision: No

Full Council decision: No

#### 1. Purpose of report

1.1 To seek authorisation to develop a comprehensive strategy detailing the aims and objectives of the PCC twinning relationships including a clear procedural process by which potential twin cities are identified and the benefit to the city outlined.

#### 2. Recommendations

2.1 That officers be required to develop a comprehensive strategy to clearly outline the aims and objectives for the city's twinning process so they closely link to the Council Corporate Priorities to ensure they are maximising the benefit for Portsmouth.

#### 3. Background

- 3.1 Historically Portsmouth City Council has supported and maintained a number of relationships with other cities throughout the world as part of a twinning, sister and friendship city process.
- Whilst the rationale for the establishment of the of the relationships between cities has varied in recent years the key elements of our oldest link with Duisburg originated out of a desire for the UK Government to foster improved relationships between UK and German cities following the Second World War.
- 3.3 The range of cities Portsmouth has subsequently connected with has then varied in their rationale and the benefit to the city such as the twinning link with Caen being forged as a result of the establishment of the International Port with economic development being the key driver.



- 3.4 A recent Audit report highlighted the lack of a clear strategy determining the desired outcomes from the twinning relationships overall and furthermore there are no defined boundaries for the roles that friendship groups, officers and Members have in respect of the activity linked to the cities.
- 3.5 Consideration is also needed to look at a potential re-definition of the relationships to ensure that they are all on an equal footing as we believe our partner cities do not fully understand the difference we place on the terms friendship, sister and twin city as often they do not themselves make such distinctions.
- 3.6 The timing for the development of this strategy will also enable officers to reflect on the current and developing position in regards to the Brexit process and how this will affect currently our active relationships in particular with both Caen and Duisburg. The ramifications are already being felt as our most successful recent projects with Caen had utilised EU funding which it has not been possible to bid for since the Brexit vote and we do not believe we will be able to bid for in the future but this is currently unknown.

#### 4. Reasons for recommendations

- 4.1 The Audit report highlighted a number of areas for consideration which need to be addressed. The delivery of a formal strategy will enable these elements to be fully considered and an appropriate strategic direction to be established which clearly identifies the benefits of maintaining the twinning relationships to maximise the return in a measurable way to Portsmouth.
- There are currently reputational and financial risks associated with the lack of clear procedural guidance on the process by which potential twins are chosen. The European Commission provided a revised Twinning Manual in 2017 and although non-EU arrangements do not fall within its remit, the manual is clear that the best practice for twinning relationships and projects should be built around jointly agreed policy objectives with a signed work plan and specific operational results identified at the outset which reflect the local strengths of each city.
- 4.3 Although we currently have a summary of each city relationship the agreements are general and do not state specific objectives or measures by which to achieve them. Additionally evaluation of activities needs to be directly linked to the new Corporate Priorities in order to demonstrate meaningful measures of success.

#### 5. Equality impact assessment

5.1 An equality impact assessment is not required as the recommendation does not have a negative impact on any of the protected characteristics as described in



the Equality Act 2010. This will be considered again when the full strategy is brought back for consideration by Resources Committee.

#### 6. Legal implications

At this early stage Legal considerations can only be identified as Heads. When the picture is clearer as to the intended objectives, strategy, the type of intended future projects and the stream of funding to support those is identified, a more detailed legal assessment can be provided.

In the meantime some legal considerations to keep in mind are:

- a) Any procurement implications in respect of goods or services procured on behalf of the twin cities
- b) Any Data Protection implications in the process of exchange of information with the twin cities. It must be examined who will be the Data controller and who the Data Processor.
- c) If EU funding is the source, the terms for the provision of such funding should be scrutinised as compared to the Authority's standard Terms and conditions and Contract procedure rules.
- d) The objectives as well as the strategy adopted to realise them must be in line with both legal regimes of the two legal systems, therefore it is advisable that these are reviewed by legal teams in both countries.
- e) In respect of financial risks, adequate insurance cover enforceable in the English Courts (where applicable) should be in place for actions and undertakings by the twin cities.
- f) If the scheme (or part of it) is funded by a pooled fund whereby both cities contribute financially, the terms must be clear and set in stone in a written Agreement to which the Law of England and Wales will apply (Twinning Grant Contract).
- g) If the scheme (or part of it) is funded by central government, it is important to observe the terms of the relevant Department's framework under which this funding has been approved.
- h) Reputational risks can be mitigated if the selection process prescribed within the revised Twinning Manual (2017) mentioned in the "Reasons for recommendations" section above is followed.
- i) In legal terms Brexit will not have any impact until the 31 December 2020 being the end of a proposed Transition Period (subject to the UK and EU being able to agree on a Withdrawal Agreement). Should such an Agreement not be reached, it is open to speculation as to what the legal implications may be overall and how these may affect the relationships between twin cities from the 30 March 2019 onwards.

When more detail is available as to the objectives and strategy, additional and more thorough legal advice can be obtained on the specifics of the arrangement.



7.	Director of Finance's comments	S			
7.1	There are no direct financial implications arising from the recommendation of this report. It should also be noted that there is no specific revenue budget provision for twinning activities.				
Signed Stephe Directo		t			
Append	lices: None				
Backgr	ound list of documents: Section 1	00D of the Local Government Act 1972			
	owing documents disclose facts or many lextent by the author in preparing the	natters, which have been relied upon to a is report:			
Title o	f document	Location			
	ommendation(s) set out above were	approved/ approved as amended/ deferred/			
Signed					

# Agenda Item 4

# THIS ITEM IS FOR INFORMATION ONLY

(Please note that "Information Only" reports do not require Equality Impact Assessments, Legal or Finance Comments as no decision is being taken)



Title of meeting: Resources portfolio

**Subject**: Equality & Diversity Strategy Review

**Date of meeting:** 09 October 2018

**Report by:** Director of Customer and Communication

Wards affected: All

#### 1. Requested by

1.1. Portfolio Holder for Resources

#### 2. Purpose

2.1. To provide an update on the Equality & diversity strategy review

#### 3. Background

#### 3.1. Purpose of the revision to Equality & Diversity Strategy 2010-13

- 3.1.1. Portsmouth City Council's Equality & Diversity Strategy will need to be refreshed to update the action plan. Although there is no statutory duty to provide a strategy document we still need to demonstrate how we will comply with the Equality Act 2010 legislation so our strategy provides us with a framework on how this will be achieved.
- 3.1.2. The aim has not been to develop a completely new strategy but to check on the relevance and effectiveness of the current strategy and refresh it. The purpose of the revised strategy will set out the council's approach to equality and diversity issues in Portsmouth in the context of its current policy and legal duties, and in accordance with the changes in customer needs and expectations.
- **3.1.3.** The council has legal obligations under the Equalities legislation to eliminate unlawful discrimination, and to take account of the needs of our staff, residents and visitors in our day-to-day work with respect to their age, sex, disability, race, religion or belief, sexual orientation, gender reassignment,

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pregnancy and maternity, and marriage and civil partnership.

#### 4. Refreshed Draft Equality & Diversity Strategy 2019-21

# 4.1. Process used in the revision of the current strategy

- Taking account of the developments in the legislative and policy framework.
- Looking at changes in Portsmouth's demographics.
- Checking on the effectiveness of our current strategy and on the progress made against the actions under the Equality & diversity action plan.
- The consultation on the strategy started in August and will finish on 2
   November to allow plenty of time for people to respond and give their
   feedback and suggestions for the action plan that they feel are relevant.

#### 4.2. The content of the refreshed Equality & Diversity Strategy for 2019-21

#### 4.2.1. Legislative context

The refreshed strategy will set out the council's current statutory duties relating to equality and diversity and how we meet these under the Equality Act 2010 including our specific duties as an employer.

#### 4.2.2. Equality & diversity at Portsmouth City Council

This outlines our approach to equality and diversity that primarily focuses on our customers and their needs, to ensure that we serve all of our communities in the city.

#### 4.2.3. Workforce diversity and management

We have outlined the work that is currently being undertaken by the council to ensure equal opportunities for and diversity of our workforce, such as looking at the Gender pay gap and employee surveys. We have also set out the key equality & diversity monitoring data of our staff.

## 4.2.4. Priorities & Action Plan

The draft document explains what equality issues we have identified in Portsmouth and what action we will take to tackle them. Our Equality objectives underpin our five key priority areas. Those main priorities are:

- 1. Promoting fairness and diversity by tackling inequalities, disadvantage, and discrimination
- 2. Leaderships and partnerships
- 3. Employment & training
- 4. Service delivery & access

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5. Promoting community & the voluntary sector

#### 5. Summary

Early assessment of the consultation so far shows that the 5 priorities are still relevant and are important to individuals. Once consultation is completed we will deliver a revised Equality & diversity action plan

The consultation document has been available online as well as hard copies for people to complete. The consultation document has been advertised through the Voluntary sector mail out, Kroma (organisation for LGBT), Portsmouth disability forum (PDF), Saturday Kids Zone (This is a club for deaf children), Visual impaired action group (VIAG), Portsmouth deaf association (PDA) and Portsmouth parent voice (PPV).

The consultation document and draft strategy is also available on the Equality & diversity web page <a href="https://www.portsmouth.gov.uk/ext/documents-external/cou-draft-equality-strategy-2019-21.pdf">https://www.portsmouth.gov.uk/ext/documents-external/cou-draft-equality-strategy-2019-21.pdf</a>

The Access and equality advisor has attended the open Access forum at PDF, VIAG, PDA as well as meeting with the chair of Kroma to seek their views on what specific actions they feel are important for their communities.

Signed by (Director of Customer and Communication)
Appendices:

Background list of documents: Section 100D of the Local Government Act 1972

The following documents disclose facts or matters, which have been relied upon to a material extent by the author in preparing this report:

Title of document	Location



# Agenda Item 5

# THIS ITEM IS FOR INFORMATION ONLY

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Title of meeting: Resources

**Subject**: Update on the Portsmouth Lottery

**Date of meeting:** 9 October 2018

**Report by:** Director of Community and Communication

Wards affected: n/a

- 1. Requested by The Portfolio Holder for Resources.
- 2. Purpose To provide an update on the Portsmouth Lottery for noting.
- 3. Information Requested -
- 3.1 The city council introduced the Portsmouth Lottery in 2016 in response to the increasing pressures on local authorities' community funding budgets. The lottery was established to offer an innovative solution to help the Voluntary and Community Sector (VCS) in the city to gain access to new funding streams following the cessation of PCC's small grants programme.
- 3.2 Portsmouth City Council residents are the main recipients of the funding, and organisations can apply for grants of up to £2,000 (initially £5,000).
- 3.3 Funds are raised by the sale of lottery tickets. VCS organisations in the city can register as Good Causes with the lottery and will receive 50 pence from every ticket sold in their support. Players can either choose to support a specific cause or to opt for the proceeds from their ticket(s) to be added to a central fund which is used to support all of the local causes via the lottery small grants fund. Tickets are sold through a website which is managed by Gatherwell. There is more information at this link: <a href="https://www.portsmouthlottery.co.uk/">https://www.portsmouthlottery.co.uk/</a>
- 3.4 Organisations who apply for funding must operate within the Portsmouth city limits, providing facilities, activities or services for the benefit of residents and any funding awarded should be for the benefit of Portsmouth residents. Applications must complete a standard application form and provide supporting documents which are sent to the Voluntary Sector Team, who provide administrative support for the Grants Programme. There is more information here:

https://www.portsmouth.gov.uk/ext/community/portsmouth-lottery-small-grants-fund

3.5 The Lottery Funding Panel meets four times a year to assess the applications and to make awards. The panel is made up of seven members, three of whom are elected

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Members. The other panel members are Carole Damper (EC Roberts Centre), Clare Martin (Pompey in the Community) Mark Waldron, (Editor, Portsmouth News) and Peter Brook from Portsmouth University. All panel members have a good understanding of the needs of the city and in addition the VCS representatives on the panel have particular knowledge and awareness of the issues facing small groups.

- 3.6 The Lottery particularly aims to support smaller groups in the city, but does require them to have appropriate policies and procedures in place to comply with necessary legislation.
- 3.7 The Panel will always offer feedback to help unsuccessful candidates strengthen their bid and suggest where they might get further help with re-submitting their application if this is felt to be appropriate. A positive result of this way of working is that this has empowered several small groups in the city not only to improve their policies and procedures to enable them to comply with the necessary standards, but also to skill them up to enable them to apply for other sources of funding as well.
- 3.8 The engagement of Voluntary Organisations is key to the success of the Portsmouth Lottery; VCS organisations who register as good causes raise funds for both their own organisations and for the grants programme. To ensure that the Lottery continues to thrive the Voluntary Sector and Communications Teams continue to promote the Lottery both to the VCS and the wider public in the city.
- 3.9 Since January 2017, 31 organisations have received funding totalling £48,397.20. More information is shown in the table below.

	To fund fortnightly drama sessions for children with Downs Syndrome and	
Downs Syndrome	their siblings	£988.00
Portsmouth abuse &	To fund additional counselling sessions	
rape counselling	for local male survivors	£2,500.00
Portsmouth Autism		
Support Network	To provide weekly football sessions	£2,080.00
Portsmouth Family	To support cost of wages and office	
Welfare Association	running costs	£2,000.00
1st Portsmouth Scouts	Purchase of patrol camping equipment	£3,000.00
	To create awareness of Chinese	
	cultural activities and ensure a	
Portsmouth Chinese	continuation of excellent dancers for the	
Association	PCA Chinese Dance group	£2,500.00
	Contribution towards the cost of a	
North End Playscheme	summer Playscheme in North End	£2,000.00
	Break Dance and Street Dance	
	workshops for young people aged 7-12	
Funk Format	and 13-16	£2,495.00

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	To start up the Wolf Medicine	
	programme for people in recovery in the	
Nature Therapy	Portsmouth area by working alongside existing services.	£2,000.00
	To improve facilities in the current	·
Monia Chada	premises, which will provide more	C2 000 00
Men's Sheds	opportunities for community projects  Electronic Piano to accompany Chorus	£2,000.00
Portsmouth Chorus	rehearsals and concerts	£529.00
Breatheasy	Provision of exercise sessions for people with COPD	£1,560.00
Cosham Poppy Appeal/RBL Gazebo	Purchase of Gazebo for use when fundraising for the RBL	£250.00
DV Mission	funding to go towards covering the costs of delivering the gala night, awards ceremony and premier screening on Saturday 18th March at The Wedgewood Rooms.	£400
Headway	Funding to support a cognitive rehabilitation programme for brain injured adults.	£1,481
Portsmouth & Southsea	To purchase five new mobile radios for	,
Voluntary Lifeguards	use by the beach patrols	£662.50
Community Empowerment	The renewal of equipment including a laptop, a tablet, projector, screen and a flip chart stand	£432
MSLipreading	To pay for venue hire to hold weekly sessions for the participants to learn the skills, coping and communication tactics necessary to regain lost confidence and manage their deafness in a hearing	
Wetwheels	world Lifejackets and safety equipment and	£1,500.00
	for annual service of safety equipment	£1,900.00
Age UK Portsmouth	Saggy Slipper Swap campaign	£2,000.00
Portsmouth Walking Football	Elderly persons/dementia friendly Christmas Lunch	£1,250.00
North End Frontline Debt Advice	Running expenses and laptop	£1,050.00
Frontline Debt Advice Paulsgrove	Admin and general expenses/running costs	£1,000.00
Pompey in the Community	To support Adults with Disabilities an Special needs to participate in the Great South Run	£2,000.00
Heart of Portsmouth Boxing Club	To run one weekly non- contact boxing sessions for Adults and children with SEND.	£1,950.00

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	Laptop and funding to facilitate a	
SAD Portsmouth	second support evening	£2,000.00
Compass Carers		
Support	Respite Days for Carers	£2,000.00
Portsmouth Cathedral	Funding for a piano to be used in 30	
Development Fund –	schools in the city for the Cathedral	
"Cathedral Sing" Project	Sing Project	£784.50
	To expand their music group timetable	
	to include a weekly Tonic Ska Choir	
Tonic Music for Mental	Group for people experiencing mental	
Health	health problems.	£2,000.00
Saturday Kids Zone for	For a number of events for the children	
deaf children.	over the next 6 months	£1711.20
Stage One Youth	To purchase a PA System for use in	
Theatre	rehearsals	£374.00
Total:		£48,397.20

# **Background list of documents: Section 100D of the Local Government Act 1972**

The following documents disclose facts or matters, which have been relied upon to a material extent by the author in preparing this report:

Title of document	Location

# Agenda Item 6 THIS ITEM IS FOR INFORMATION ONLY



Title of meeting: Resources Portfolio Decision meeting

Subject: Portsmouth and South East Hampshire Coroners Update

**Date of meeting:** 9<sup>th</sup> October 2018

Report by: Director of Culture & City Development

Wards affected: N/A

#### 1. Requested by:

1.1 Cabinet Member for Resources: Councillor Jeanette Smith

#### 2. Purpose

- 2.1 The purpose of this report is to update the Cabinet Member for Resources:
  - on the service improvements undertaken since the Cabinet report of 12<sup>th</sup> October 2017.
  - on further developments planned for the coroners service enabled by the relocation to the civic offices

# 3. Information Requested

An update on the recommendations listed in the October 2017 cabinet report is as follows:

#### 3.1 Benchmarking and standards

- 3.1.1 The Portsmouth and South East Hampshire Coroner's area covers the areas of Portsmouth, Gosport, Fareham, Havant and East Hampshire Councils. The total population served exceeds 650,000.
- 3.1.2 The number of deaths reported to the Coroner is significant with approximately 3000 annually and despite the smallness of the area, its demographic makeup results in the Coroners workload exceeding many entire counties such as Berkshire or Worcestershire.
- 3.1.3 Following the transfer of the service from HCC to PCC management significant improvements in overall timeliness have been achieved:



The turnaround targets for non-Inquest cases are now exceeded virtually 100% of the time and the target for completion of Inquest cases within a year is being met with improvements year on year. This has been achieved against a background of 2676 deaths being reported during 2017.

	2014	2015	2016	2017
Deaths reported	2877	3216	3412	2676
·		(Increase of	(Increase of	(Decrease of
		11.78%)	6.09%)	21.57%)
PM's performed	1142	1203	1140	1044
		(Increase of	(Decrease of	(Decrease of
		5.34%)	5.23%)	8.42%)
Inquests held	366	390	686	395
		(Increase of	(Increase of	(Decrease of
		6.55%)	75.89%)	42.42%)
Number of Dols	23	158	339	82
cases		(Increase of	(Increase of	(Decrease of
		586.95%)	114.55%)	75.81%)
Inquests	230	479	598	358
opened		(Increase of	(Increase of	(Decrease of
		108.26%)	24.84%)	40.13%)
Inquests not	7	12	9	8
completed in 12		(Decrease of	(Decrease of	(Decrease of
months		17.76%)	18.8%)	11.11%)

- 3.1.4 An important factor in this significant improvement has been the positive impact on the Coroner's staff of support from PCC, a view that the Coroner shares. Everyone is working together to improve the quality of customer service and the target is for Portsmouth and the South East to be in the top quartile of the national statistical league on a consistent basis.
- 3.1.5 Inevitably certain cases will always take a long time to conclude, delays caused by late submission of evidence by pathologists and others can contribute to this issue. In some cases ongoing police investigations can have a major impact on the timeliness of the inquest. This problem is not unique to Portsmouth, it affects coroners everywhere.

#### 3.2 Joint supervision

- 3.2.1 The joint supervision continues to work well and improvements have been seen such as electronic transfer of documents between the Coroner's Service and the Registration Service. This has benefitted the public by giving them a swifter registration process.
- 3.2.2 As the Coroner does not line manage staff, the Superintendent Registrar was introduced into the structure to support the service and help them in their operational management. There have been a number of benefits from this



additional support ranging from, improvements in communication between the services, standardising HR processes and embedding corporate process. As the Superintendent Registrar cannot be on site on a daily basis we have recruited a Team Leader at the Coroner's Service. The Team Leader is responsible for overseeing the day to day supervision of the staff, allocating the caseload, holding regular team meetings and giving on-site support to the staff. The Superintendent Registrar remains responsible for budgets and overall strategy.

#### 3.3 Further development and improvement in new technology

- 3.3.1 The toxicology contract was awarded to a new service provider in May 2017. This has been working well and has already brought in savings of approximately £10k.
- 3.3.2 We have now successfully transferred all Coroners data from the IRIS system which was hosted by HCC to the WPC system. We were the first in the country to implement this system and it is now the preferred option of most Local Authorities. WPC has provided the following benefits:
  - The WPC system will provide further developments with QAH for electronic death referrals. This will make significant staff time savings for both PCC and the NHS.
     We plan to have this is place by the end of the year. There has been a delay due to some technical issues which still need to be ironed out.
  - Ability to produce more detailed statistical report. The time it takes to run quarterly
    figures, figures for destruction of histology and figures for suicide and drugs death
    audits has been significantly reduced as has the annual Ministry of Justice report
    which used to take weeks to prepare. This can now be produced within the required
    eight week timeframe.
  - Complete electronic files for non-inquest cases (which was not possible prior to WPC) this equates to 3902 cases since the introduction of WPC, which are solely electronic records and would have previously had paper files. This obviously is a reduction in paper and printing costs, also space for archiving, but also for the time it takes to look up case data with it all being to hand rather than having to refer to hard copies which are filed away.
  - Auto-fill of forms and documents which are sent to stakeholders, reducing the time it takes to prepare such documents and the decrease in clerical errors.
  - Audit abilities to track how many cases each officer has at any one time and at what status they are at. This has proven to be extremely useful as the Coroner's Service currently have one member of staff on long term sick leave.
  - Live caseload data, so that officers do not have to rely on their own spreadsheets to track their work
  - Electronic tasks and notifications to alert officers of what they need to do.
  - The ability to log on remotely, so that the Coroner can still provide authorisation and advice when he is not in the office. The Coroner continues to find this extremely useful.
  - Reduction in photocopying and easier to provide advanced disclosure to interested parties.



- The WPC system has been adopted by other districts including Hampshire and the Isle of Wight. This allows for the possibility of cross border working, which would be particularly useful in the case of a major event.
- 3.3.3 Now that the system is in place and the staff are familiar with it, we are engaging with QAH regarding online reporting of deaths to the Coroner. This will hugely improve the speed and efficiency of the service, which will provide benefits to the public, PCC and the NHS trust. It is expected that we will roll this out to GP's once the system has proved to be reliable.

#### 3.4 Review of the Service

3.4.1 The Coroner's staff were successfully TUPE'd from their respective organisations to PCC employment on 1<sup>st</sup> April 2015. Whilst the plan is to harmonise all staff under PCC terms and conditions, under TUPE regulations terms and conditions can only be changed if there is a specific reason (Economical, Technical or Organisational) that would require a contractual amendment. We are working with HR, the Coroner and the new Team Leader to undertake a review of the whole service, to ensure that we are working at the correct staffing levels and offering best value for money as a service.

Signed	by:		

**Director of Culture & City Development** 

Appendices: None

Background list of documents: Section 100D of the Local Government Act 1972

The following documents disclose facts or matters, which have been relied upon to a material extent by the author in preparing this report:

Title of document	Location
Management and location of Coroners	PCC website : Cabinet report 6 <sup>th</sup> November
Service to within Portsmouth city council	2014

# Agenda Item 7

# THIS ITEM IS FOR INFORMATION ONLY

(Please note that "Information Only" reports do not require Equality Impact Assessments, Legal or Finance Comments as no decision is being taken)



Title of meeting: Resources Portfolio

**Subject**: Monitoring of the First Quarter 2018/19 Revenue Cash

Limits and Capital Programme

**Date of meeting:** 9<sup>th</sup> October 2018

**Report by:** Director of Finance and Information Technology

Wards affected: ALL

#### 1. Requested by

The Cabinet Member for Resources Portfolio.

# 2. Purpose

- 2.1 To inform the Cabinet Member and Opposition Spokespersons of:
  - The forecast revenue expenditure for the year compared with the cash limited budget.
  - The forecast capital expenditure against the revised capital programme for the Resources portfolio

#### 3. Information Requested

#### 3.1 Outturn 2018/19

	£000's	% of Budget
Controllable Cash Limit 2018/19	18,243	
Total Forecast Expenditure 2018/19	17,863	97.92%
Variance - (Under)/Overspend	(380)	2.08%

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# 3.2 Appendices

Analysis of this portfolio's variations from the revenue cash limit is attached at Appendix A.

Analysis of the portfolio's capital expenditure for 2018/19 is attached at Appendix B.

#### 4. Revenue Expenditure

(Please read in conjunction with the attached Appendix A)

- 4.1 The final outturn for the portfolio compared to the cash limit is a net underspend of £379,700
- 4.2 Within the portfolio there are services whose budgets are deemed 'windfall' budgets by the City Council. These services are Spinnaker Tower, Rent Allowances, Rent Rebates, Land Charges and District Audit Fees (within Corporate Management). These 'windfall' budgets represent income and expenditure which is demand led and largely out of the control of budget managers. Consequently any under or overspending is absorbed corporately. The overall net underspend excluding windfall items is £107,100 i.e. 0.59%.

#### 4.3 Item 6 Financial Services - underspend £61,300

There are currently several vacancies within the service resulting in an underspend. The expectation is that some of these vacancies will be filled during the year and others held in order to prepare for future savings requirements.

#### 4.4 Item 7 Information Technology - overspend £77,700

The cost of software licenses has increased so the service is looking at ways to mitigate the effects of this.

#### 4.5 Item 8 Procurement - underspend £59,500

The underspend in procurement is due to two current vacancies within the service. These are expected to be filled during the year.

# 4.6 <u>Item 14 & 15 Housing Benefits - Rent Allowances & Rebates - underspend</u> £235,400

These variances represent the difference between housing benefit paid out to private and council house tenants and the government subsidy received for these purposes. The total value of benefits paid exceeds £100m and minor

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fluctuations in the factors affecting Housing Benefit can result in material variances.

## 4.7 <u>Item 25 Coroners - underspend £58,000</u>

Income from Hampshire County Council for Coroners Services is based on a percentage share of cases with Portsmouth. The number of cases attributable to Hampshire County Council at this point has increased which has resulted in more costs being recovered from the County.

## 5. Summary

- 5.1 The overall outturn position on the portfolio is a net underspend of £379,700 representing 2.08% of the total cash limited budget. Within this net position there are various other less significant under and overspending as shown in Appendix A.
- 5.2 Since 2013/14 portfolio underspends have been retained in a portfolio specific earmarked reserve. This reserve is to be used initially to cover future year end overspendings, budget pressures, contingent items and spend to save schemes. Once these instances have been satisfied, the reserve may be used for other developments or initiatives. The portfolio holder is responsible for approving any releases from the earmarked reserve in consultation with the Director of Finance and Information Services & S151 Officer.
- 5.3 At this Quarter end, the uncommitted balance on the reserve is £410,700

#### 6. Capital Programme

(Please read in conjunction with the attached Appendix B)

6.2 The capital programme has been updated to reflect new schemes, approved amendments, re-phasing of expenditure and the removal of completed schemes.

#### 6.3 **Forecast Outturn 2018/19**

	£000'S	£000'S
Total Revised Budget 2018/19		9,670
Actual Net Expenditure 1 Apr 2018 to 30 Jun 2018	508	
Forecast Net Expenditure 1 Jul 2018 to 31 Mar 2019	<u>9,162</u>	
Total Forecast Expenditure 2018/19		9,670
Forecast Variance - (Under)/Overspend		(0)

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6.4 The additions to the capital programme since the start of the financial year have been as follows:

	£000's
Guildhall Capital Works (Item 13) (RCCO)	378
Kingston Lodge North Renovation (Item 33) (RCCO)	23
Civic Office Public Address System (New Scheme) (RCCO)	126
Ground Floor Reception Improvements (New Scheme) (RCCO)	104
Portsmouth Hive (New Scheme) (RCCO)	275
Total Additions to Capital Program	906

#### New Scheme - Civic Office Public Address System £126,000

This is the replacement of the Civic Office Public Address System. The Public Address System is essential in preventing false evacuations of the site. The modern system will have the ability to zone the site which will aid communication if a threat or incident occurs. It enables the development and enhancement of processes designed to protect users of the building.

#### New Scheme - Ground Floor Reception Improvements £103,600

This is to improve the customer experience of the ground floor reception. To make the ground floor reception a more self-service focused experience for customers.

#### New Scheme - Portsmouth Hive £275,000

This is for the remedial works to the central library to enable a single point of contact office. It will be a base for volunteers supporting the social care and community sector.

The variance between the approved capital programme and the changes to be reflected in the capital refresh are made up as follows:

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	£000°S
Total Additions (listed above in point 6.4)	906
Completed schemes	(118)
Total Variance	788

Signed Director of Finance and Information Services

# **Appendices:**

- A Revenue Outturn Statement
- **B** Capital Monitoring Statement

## Background list of documents: Section 100D of the Local Government Act 1972

The following documents disclose facts or matters, which have been relied upon to a material extent by the author in preparing this report:

Title of document	Location
Service Budget Monitoring files	CRS Accountancy team



# FINANCIAL AND SERVICE PERFORMANCE QUARTER ENDING JUNE 2018

MONTHLY BUDGET	MONITORING STAT	EMENT - CASH LII	MIT 2018/19				]
PORTFOLIO	Resources		Finance Lead:	Sue Page			
BUDGET		18,243,000					
TOTAL CASH LIMIT		18,243,000					
						Risk indic	ator
CHIEF OFFICER	Various					Low	L
						Medium	M
QUARTER ENDED	June 2018					High	Н

			l-	.ow	L
			N	/ledium	M
QUARTER ENDED June 2018			l <sub>F</sub>	High	Н
TEMBUDGET HEADING		BUDGET PROF	ILE 2017/18		Т
No.	Total	Forecast	Variance vs. Total Bud	laet	RIS
	Budget	Year End		•	IND
		Outturn			TC
	£	£	£	%	1
1 Miscellaneous Expenses	226,304	222,300	(4,004)	(1.8%)	)
2 HR & Audit	1,704,500	1,704,500	0	0.0%	5
3 Transformation Workstream Investment	0	0	0	-	
4 Customer & Community Services	1,271,500	1,296,800	25,300	2.0%	5
5 Grants & Support to the Voluntary Sector	551,600	555,500	3,900	0.7%	5
6 Financial Services	5,109,400	5,048,100	(61,300)	(1.2%)	
7 Information Technology	3,505,800	3,583,500	77,700	2.2%	
8 Procurement	540,500	481,000	(59,500)	(11.0%)	,
9 <b>4)</b> FI	766,500	748,100	(18,400)	(2.4%)	)
10 Design & Maintenance	(155,700)	(133,800)	21,900	14.1%	5
11 Landlords Repairs & Maintenance	1,012,400	1,012,400	0	0.0%	6
12 Spinnaker Tower	(1,100,000)	(1,100,000)	0	0.0%	,
13 4MMD Crane Rental	(385,400)	(385,400)	0	0.0%	5
14 Housing Benefit - Rent Allowances	(913,500)	(928,600)	(15,100)	(1.7%)	)
15 Housing Benefit - Rent Rebates	(17,400)	(237,700)	(220,300)	(1266.1%)	)
16 Local Taxation	1,504,900	1,504,900	0	0.0%	,
17 Local Welfare Assistance Scheme	0	0	0	-	
18 Benefits Administration	1,505,200	1,505,200	0	0.0%	5
19 Land Charges	(84,300)	(84,300)	0	0.0%	ò
20 Democratic Representation & Management	878,200	832,400	(45,800)	(5.2%)	)
21 Corporate Management	604,100	562,300	(41,800)	(6.9%)	
22 Lord Mayor & Civic Events	122,400	122,600	200	0.2%	6
23 Welfare Burials	23,200	38,700	15,500	66.8%	
24 Cemeteries	(38,400)	(38,400)	0	0.0%	
25 Coroners	866,700	808,700	(58,000)	(6.7%)	)
26 Modern Records Service	61,000	61,000	0	0.0%	
27   Legal Services	683,500	683,500	0	0.0%	6
					_
OTAL	18,243,000	17,863,300	(379,700)	(2.1%)	Ц
Total Value of Remedial Action (from Analysis Below)		0			
Forecast Outturn After Remedial Action	18,243,000	17,863,300	(379,700)	(2.1%)	]
/ariances Arising From Windfall Items	(272,600)				
orecast Transfers To Portfolio Specific Reserves	(107,100)				
Forecast Outturn After Transfers (From)/To Portfolio Specific Reserves	18,135,900	17,863,300	(272,600)	(1.5%)	п

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#### Capital Monitoring Statement Quarter 1 (April 18 - June 18)

Item No.	Scheme Description	Revised In-Year Budget 2018/19	Forecast In-Year Expenditure 2018/19	Variance to budget
1	Project Management	44,900	44,900	-
	Landlords Maintenance Landlords Maintenance Capital Contingency	2,607,940 356,611	2,607,940 356,611	
4	MMD - Capital Loans Port Leased Plant and Equipment - MMD -	1,177,250	1,177,250	-
5	Crane	6,750	6,750	-
7	Asset Management System Major Repairs to Corporate Property Portfolio IS Data Centre	114,622 0 0	114,622 0 0	- - -
9	Transformation Programme - Customer Management	0	0	-
	IS Road Map	372,570		-
	HR Self Serve & I expenses Legal Case Management Software	5,000	5,000	-
	Guildhall Capital Works	917,546	,	-
	Revenue and Benefits EDMS replacement Working Anywhere	0	0	-
	Commercial Letting of Brunel Wing World War 2 Memorial Guildhall Square	22,712 0	22,712 0	
18	PSN CoCo Compliance	0	0	-
	Refurbishment of Data Centre Accommodation Super Connected Cities	108,314 0	108,314 0	
21	Guildhall Internal Works	0	0	-
22	IS - Server & Database	0	0	-
	BI Hardware & Implementation EBS Hardware Configuration	0	0	-
25	Channel Shift Phase 1	111,374	111,374	-
26	Utilities Management 2015/16	61,841	61,841	-
27	Utilities Management 2016/17 Investment in Photovoltaic Cell Investment	606,191	606,191	-
	Fund Council Chamber Modernisation	0 49,026	0 49,026	-
	Utilities and Energy Management	90,000	90,000	-
31	Investment in Solar PV Cells	1,600,000	1,600,000	-
32	Guildhall Square Electrical Upgrade	0	0	-
33	Kingston Lodge North Renovation	-17,112	-17,112	-
34	Channel Shift Phase 2	190,700	190,700	-
35	Windows 10 Upgrade & Hardware Refresh	1,014,000	1,014,000	-
36	Civic Offices Public Address System	126,000	126,000	-
37	Ground Floor Reception Improvements	103,600	103,600	-
38	Portsmouth Hive	200,000	200,000	-
	Grand Total	9,869,835	9,869,835	-

Total Approved			
Budget - Approved 13 Feb 2018	Final Cost	Scheme Variance	Comments
44,900	44,900	-	, , , , , , , , , , , , , , , , , , , ,
9,911,527 411,000	9,911,527 411,000		Funding allocated for urgent repairs based on the priority of need. Major schemes within the 2018/19 programme includes lightening protection upgrade, core plant panel replacement, Eastney pumping station repairs. Drainage replacement. Funding allocated as part of the Capital Programme for essential works critical to maintaining operational buildings.
		<b></b>	Capital loans payable to MMD to finance capital expenditure requirements. Main projects this year includes the resurfacing of
10,828,000 2,131,000	10,821,250 2,137,744		the container park.  Final costs in relation to the Crane purchase.
300,017	300,017		Development work to improve the new systems interface with financial reporting requirements is on-going. Estimated completion will be towards the end of 2018/19.
1,162,154	1,162,154		Complete
905,300	868,199		Complete
185,000 1,541,370	153,399 1,541,370	,	Complete  Two areas being progressed around Azure and back up arrangements. Work to be down to capture learning from proof of concept around DR arrangements which will shape follow on work.
662,731	643,848		Complete
96,000	96,000		Upgrade of the Legal Case Management Software Significant capital works to enhance the Guildhall. To maintain the external fabric of the Guildhall with a view to prevent deterioration of the structure and internal finishes.
2,014,640	2,392,540	377,900	
95,000 977,343	73,220 977,343		Complete In the design phase of the Direct Access project.
884,491	884,491	-	Creation of an autonomous Brunel wing suitable for commercial letting. The scheme includes core 5 lift upgrade, infrastructure, door access systems, furniture and the relocation of staff.
46,876	46,876		Complete Currently evaluating a Security Information Event Management (SIEM) application. Further engagement with technical
244,902	244,902	-	specialists has identified our suitability to progress this avenue. Scope of work currently being reviewed with a view to looking at other products.
740,000	740.000		Works to improve accommodation space for operatives of the new IT Data centre (item 8) and to create a usable space for staff as part of the on-going accommodation review. Remaining budget to cover retention and finishing works which are due
710,000 2,929,312	710,000 2,929,312		in by the end of this year.  Complete
80,000	80,000	-	Improvements to internal operational areas utilised by Portsmouth City Council. Portsmouth Cultural Trust have been undertaking small projects prior to the start of the larger Renaissance project.  Upgrade to server and database software to ensure ongoing support from suppliers. This is a requirement to maintain Public
200,000	200,000	-	Service Network (PSN) security accreditation. Plan to look at current configuration inline with our IT strategy and look at opportunities to move to the Cloud.
880,300 280,800	880,300 260,140	-	The rollout to professionals and Managers is complete. Currently reviewing the forecasting tool for future development.  Complete
742,900	742,900		Scheme will significantly improve the Councils customer contact arrangement. Focusing on development of web presence to enable more online self-serve functionality to reduce demand for phone or face to face contact.
1,106,000	1,106,000	-	Engineering works to improve utility / energy management, Includes combined heat and power, LED lighting, insulation and boiler replacements. The final programme of works will be agreed with the Cabinet Members for Resources.
1,233,000	1,233,000	-	Engineering works to improve utility / energy management, Includes combined heat and power, LED lighting, insulation and boiler replacements. The final programme of works will be agreed with the Cabinet Members for Resources. Investment in photovoltaic cells across the Council's commercial property portfolio to increase income from 'feed in' and
1,950,000	2,077,502	,	'export' electricity tariffs.
241,000	241,000		Modernisation of the Council Chamber, main work elements are now complete.  Engineering works to improve utility/energy management. Includes combined heat and power, LED lighting, insulation and
1,031,100	1,031,100		boiler replacements.  Investment in photovoltaic cells across the Council's commercial property portfolio to increase income from 'feed in' and
4,300,000	4,172,498	(127,502)	'export' electricity tariffs.
33,000	37,800	4,800	Complete Works comprise, the complete internal and external refurbishment of the North Lodge. Work is complete, awaiting a retention
130,000	160,456	30,456	release payment.  Project to build on the initial Channel Shift Programme to provide 24/7 accessible online Council Services. A substantial
582,500	582,500	-	programme of work to continue to transform the council's customer contact arrangements by moving more customer contact online, further streamlining back office processes.  The project will be replacing ageing IT equipment. The project involves replacing laptops and upgrading to Windows 10
1,800,000	1,800,000	-	Operating System from Windows 7.
0	126,000	126,000	New Scheme: The replacement of the Civic Office Public Address System. The Public Address System is essential in preventing false evacuations of the site. The modern system will have the ability to zone the site which will aid communication if a threat or incident occurs. It enables the development and enhancement of processes designed to protect users of the building
0	103,600	103,600	New Scheme: To improve the customer experience of the ground floor reception. To make the ground floor reception a more self-service focused experience for customers.
0	275,000	275,000	New Scheme: Remedial works to the central library to enable a single point of contact office. Base for volunteers supporting the social care/community sector.
50,672,163	51,459,887	787,724	•

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